



The Banks Association of Türkiye Sustainability Policy

The Banks Association of Türkiye continues its activities to protect the rights and interests of the financial sector, increase its competitiveness, prevent unfair competition and contribute to the development of the banking profession through inclusive, investigative and innovative approaches that are sensitive to the needs of its stakeholders. In line with its operational objectives, the Association supports financial stability, sustainable growth and social development.

The Association also undertakes to extend sustainability practices in the banking sector and to ensure that the sector assumes responsible practices, and continuously develops its efforts in this area.

In line with this vision, the Association;

- Attaches importance to the corporate governance principles, and carries out continuous and regular activities to integrate corporate governance principles into its corporate culture,
- Carries out its activities with the principle of zero-tolerance against corruption and fraud. It attaches importance to providing working conditions that respect human rights and consider the occupational health and safety of employees, and provides a healthy and safe work environment for employees in line with the relevant legal legislation,
- Observes gender and equal opportunity practices in the working environment, refuses all kinds of negative discrimination regarding personal characteristics such as race, gender, sexual orientation, religion, political opinion, origin, sect, disability and age,
- Attaches importance to the empowerment of women's role in business world, and accordingly carries out encouraging activities aiming to increase the share of women in the workforce and senior management levels,
- Provides opportunities to support employees' personal and professional development, supports employees with training programs,
- Respects unionization and collective bargaining rights. It observes the sustainability principles while carrying out acquisition and supply processes within the framework of corporate rules,
- Strives to increase the awareness of its business partners and suppliers regarding the sustainability issues,
- Regularly monitors and, reports the environmental impact of its operations, and carries out activities to reduce their negative impacts,
- Closely follows digitalization and technological developments and integrates them into its own business processes,



- Attaches importance to efficiency practices in resource consumption and waste recycling activities with its corporate identity conscious of combating climate change and managing climate risks,
- Sets sustainability-based goals so that sustainability becomes a part of the corporate culture and monitors the realization of these goals through the Sustainability Committee,
- Attaches importance to supporting the development of sustainability awareness not only within the institution but also among its members, and supports the development of a sustainable and responsible banking approach in our country through both training programs and working group activities,
- Guides banks to systematically manage the predictability, transparency and traceability of environmental and social issues through the “Sustainability Research Group”, which has been operating since 2009,
- Follows sector trends in digitalization and data security and legislative developments in the banking sector and carries out activities with working groups in this field,
- Conducts awareness-raising activities with its stakeholders to improve financial literacy awareness in the society,
- Supports the development of young people and the increase of employment opportunities through training programs for students and disabled individuals.

Updates and amendments deemed necessary by the Sustainability Committee enter into force after being approved by the Board of Directors upon the recommendation of the Sustainability Committee.

This Policy was approved by the Board of Directors and entered into force on September 21, 2023.